



“The Path to Your Future Begins Here:
The NASA Glenn Pathways Program”



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Goal

- To prepare you for your career with NASA by providing meaningful work experience related to your field of study.





The Background on Pathways Programs: Formerly, the Co-Op Program

- Executive Order 13562 signed by President Obama has created a new student program initiative to be used by all Government Agencies (Pathways Program)
- The goal of the new student programs is to provide a clear path for students and recent graduates to have paid experience in the federal government, and provide training and development for career potential after completing the program.
- NASA will be implementing and transitioning to the Pathways Programs by July 10, 2012
- The Pathways Program has 3 elements



The Background on Pathways Programs

- **Interns (Formerly called SCEP/STEP or Co-Ops)**

Students currently enrolled in high school, vocational/trade school, and college or university

- **Recent Graduates (Formerly called FCIPs)**

Veterans within six years of receiving their degree due to interruption of education related to service, and non-veterans within two years of receiving their degree

- **Presidential Management Fellows Program**

Individuals who are completing, or have completed within the past two years, a qualifying advanced degree





Eligibility

The system for applications is USAJobs (www.usajobs.gov) which requires you to create a profile and use the “Resume Builder” tool to complete your profile. An applicant can be considered if they apply to the position, by the closing date of the announcement. Other specific requirements that are identified as job-related and necessary will be on the announcement.

To be eligible for the Intern Employment Program:

- You must be enrolled in an academic institution (at least half time)
- You must maintain a minimum of 2.9 GPA
- You must be a US Citizen

To be eligible for the Recent Graduate Program:

- You have completed your degree within the last 2 years (from December 27, 2010)
- You must have graduated with an eligible GPA *based on your position
- You must be a US Citizen

To be eligible for the PMF Program, you must go through the OPM application process.



NASA Glenn Research Center Pathways Applications

The screenshot shows the USAJOBS search interface. At the top, there are navigation links: Home, Search Jobs, My Account, and Resource Center. A red button in the top right corner says "SIGN IN OR CREATE AN ACCOUNT". The main heading is "USAJOBS" with the tagline "WORKING FOR AMERICA". Below this is a search form with two input fields: "What:" and "Where:". The "What:" field contains the text "nasa pathways" and is highlighted with a red box. A red arrow points from this box to a larger red box on the right containing the text "Type in 'nasa pathways' or 'glenn pathways'". Below the search fields is a blue "Search Jobs" button with a right-pointing arrow. At the bottom of the page, there are links for "Individuals with Disabilities", "Veterans", "Students and Recent Graduates", and "Senior Executives".



Home Search Jobs My Account Resource Center SIGN IN OR CREATE AN ACCOUNT

USAJOBS
"WORKING FOR AMERICA"

Start a New Search
Advanced Search >

You Added [Undo](#)
[Clear all and start new search](#)

Refine Your Results

Jobs For: U.S. Citizens Federal Employees

+ Grade

+ Job Categories

+ Salary

+ Exclude These

+ Posting Date

Create Saved Search and email me jobs

RSS Feed of This Search

Did You Know ?

1 to 5 of 5 results Sort By: --Select--

NASA's Pathways Intern Employment Program (Engineering) [Save Job](#) | [Quick View](#) | [More Like This](#)

...Government.;As a graduate student in the Pathways Employment Program (IEP), the student...ANNOUNCEMENT.;Participates in NASA's Pathways Intern Employment Program (IEP). This...periodic assessments of progress and sign a Pathways Agreement.;Pursuing a master's degree...

Department:	National Aeronautics and Space Administration	Salary:	\$44,176.00 - \$44,176.00 / Per Year
Agency:	John Glenn Research Center at Lewis Field	Series & Grade:	GS-0899-7/7
Open Period:	1/15/2013 to 2/5/2013	Position Info:	Multiple Schedules - Internships
Who May Apply:	Current first year graduate students from educational institutions interested in...	Control Number:	335617400
Location(s):	Cleveland, Ohio	JOA Number:	GR13P0015

NASA's Pathways Intern Employment Program (Engineering) [Save Job](#) | [Quick View](#) | [More Like This](#)

...Government.;As an undergraduate student in the Pathways Employment Program (IEP), the Intern...ANNOUNCEMENT.;Participates in one of three NASA Pathways Programs. These are formal training programs...qualitative rating of candidates. NASA Pathways candidates will meet the qualification...

Department:	National Aeronautics and Space Administration	Salary:	\$29,098.00 - \$36,289.00 / Per Year
Agency:	John Glenn Research Center at Lewis Field	Series & Grade:	GS-0899-4/6
Open Period:	1/2/2013 to 2/5/2013	Position Info:	Multiple Schedules - Internships
Who May Apply:	Current undergraduate students pursuing a bachelor's degree in mechanical engine...	Control Number:	334301300
Location(s):	Cleveland, Ohio	JOA Number:	GR13P0010

Trusted sites | Protected Mode: Off

Filter by work schedule or type



Home Search Jobs My Account Resource Center **SIGN IN OR CREATE AN ACCOUNT**

USAJOBS
"WORKING FOR AMERICA"

Search Jobs Where:

[Advanced Search >](#)

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Overview Duties Qualifications & Evaluations Benefits & Other Info How to Apply

John Glenn Research Center At Lewis Field

Job Title: NASA's Pathways Intern Employment Program (Engineering)
Department: National Aeronautics and Space Administration
Agency: John Glenn Research Center at Lewis Field
Job Announcement Number: GR13P0015

SALARY RANGE: \$44,176.00 to \$44,176.00 / Per Year
OPEN PERIOD: Tuesday, January 15, 2013 to Tuesday, February 05, 2013
SERIES & GRADE: GS-0899-7
POSITION INFORMATION: Multiple Schedules - Internships
DUTY LOCATIONS: 1 vacancy in the following location:
 Cleveland, OH [View Map](#)
WHO MAY APPLY: Current first year graduate students from educational institutions interested in paid opportunities with Federal agencies.

JOB SUMMARY:
 NASA, the world's leader in space and aeronautics is always seeking outstanding scientists, engineers, and other talented professionals to carry forward the great discovery process that its mission demands. Creativity - Ambition - Teamwork - A sense of Daring - and a Probing Mind - That's what it takes to join NASA, one of the best places to work in the Federal Government.

Go to section of this Job:

Apply Online

Print Preview

Save Job

Share Job

Agency Information:
 NASA's Resume Operations Center
 Mailstop HS50
 Marshall Space Flight Center, AL
 35812
 US

Questions about this job:
 Traci L. Bassi
 Email: traci.bassi@nasa.gov

Job Announcement Number: GR13P0015

Control Number: 335617400

Click "Apply Online"



How GRC Benefits

- Develop and train potential employees that will help foster the next generation of NASA!
- Gain a fresh perspective!
- Benefit from a more diverse workforce!
- Utilize students' contagious enthusiasm as a reminder of why we are all here

How Students Benefit

- Getting paid to perform real work based on knowledge gained from school
- Earn other benefits, such as vacation, insurance
- Opportunities to rotate on different projects and branches
- Opportunity to convert to a full-time employee at NASA after your Pathways experience



Pay and Benefits

Clerical Student Trainee Positions

Grade	Starting Salary w/Locality Pay	Level of Education
GS-3	\$25,920	Complete 1 Year of Study Post H.S.
GS-4	\$29,098	Complete 2 Years of Study Post H.S.

Scientific & Engineering and

Professional Administrative Student Trainee Positions

Grade	Starting Salary w/Locality Pay*	Level of Education
GS-4	\$29,098	College Sophomore
GS-5	\$32,555	College Junior
GS-6	\$36,289	College Senior
GS-7	\$40,326	Master's Program or College Graduate
GS-9	\$49,327	Doctorate Program or Completion of 1 Year of Master's Level
GS-11	\$59,681	Doctorate Program (Research) or Completion of 1 year of Doctorate Level Study

*Some positions in the scientific/engineering fields may be subject to a higher special rate.



Conversion Eligibility Requirements

- Complete education requirements
- Maintain GPA requirements as outlined.
- Complete minimum of 640 working hours.
- Complete a minimum work requirement of two rotations.
- Pathways Program Manager (Traci Bassi) must verify program completion of student.
- Eligible for noncompetitive conversion within 120 days after having graduated.



Next Step

- **For more information:**

- ✓ **TIP-Network with your current contacts and ask about opportunities**

- www.opm.gov/hiringreform/pathways
- www.usajobs.gov/studentsandgrads
- www.usajobsrecruit.gov
- www.pmf.gov



- **Social Media:**

- Pathways (twitter)
- PMF (facebook)
- NASA Glenn Recruiting (facebook)
- NASA GRC Recruit (twitter)



CONTACT NAMES/PHONE NUMBERS

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