

Attachment C

DEPARTMENT OF DEFENSE CONTRACT SECURITY CLASSIFICATION SPECIFICATION <i>(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort)</i>		1. CLEARANCE AND SAFEGUARDING a. FACILITY CLEARANCE REQUIRED TOP SECRET b. LEVEL OF SAFEGUARDING REQUIRED SECRET	
2. THIS SPECIFICATION IS FOR: <i>(X and complete as applicable)</i>		3. THIS SPECIFICATION IS: <i>(X and complete as applicable)</i>	
<input checked="" type="checkbox"/> a. PRIME CONTRACT NUMBER NNC06BA07B		<input checked="" type="checkbox"/> a. ORIGINAL <i>(Complete date in all cases)</i>	DATE (YYYYMMDD) 20060901
b. SUBCONTRACT NUMBER		b. REVISED <i>(Supersedes all previous specs)</i>	REVISION NO. DATE (YYYYMMDD)
c. SOLICITATION OR OTHER NUMBER	DUE DATE (YYYYMMDD)	c. FINAL <i>(Complete item 5 in all cases)</i>	DATE (YYYYMMDD)
4. IS THIS A FOLLOW-ON CONTRACT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. If Yes, complete the following: Classified material received or generated under <u>NAS 3 - 00145</u> <i>(Preceding Contract Number)</i> is transferred to this follow-on contract.			
5. IS THIS A FINAL DD FORM 254? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. If Yes, complete the following: In response to the contractor's request dated _____, retention of the classified material is authorized for the period of _____.			
6. CONTRACTOR <i>(Include Commercial and Government Entity (CAGE) Code)</i>			
a. NAME, ADDRESS, AND ZIP CODE ASRC Aerospace Corporation 6303 Ivy Lane, Suite 130 Greenbelt, MD 20770		b. CAGE CODE 1CZZ9	c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i> Defense Security Service 1340 Braddock Place 5th Floor Alexandria, VA 22314
7. SUBCONTRACTOR			
a. NAME, ADDRESS, AND ZIP CODE		b. CAGE CODE	c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i>
8. ACTUAL PERFORMANCE			
a. LOCATION NASA Glenn Research Center 21000 Brookpark Road, MS 501-1 Cleveland, OH 44135		b. CAGE CODE N/A	c. COGNIZANT SECURITY OFFICE <i>(Name, Address, and Zip Code)</i> N/A
9. GENERAL IDENTIFICATION OF THIS PROCUREMENT Glenn Engineering & Scientific Services - 2 (GESS - 2)			
10. CONTRACTOR WILL REQUIRE ACCESS TO:			
a. COMMUNICATIONS SECURITY (COSMEC) INFORMATION	YES	NO	
b. RESTRICTED DATA		<input checked="" type="checkbox"/>	
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION		<input checked="" type="checkbox"/>	
d. FORMERLY RESTRICTED DATA		<input checked="" type="checkbox"/>	
e. INTELLIGENCE INFORMATION		<input checked="" type="checkbox"/>	
(1) Sensitive Compartmented Information (SCI)		<input checked="" type="checkbox"/>	
(2) Non-SCI		<input checked="" type="checkbox"/>	
f. SPECIAL ACCESS INFORMATION	<input checked="" type="checkbox"/>		
g. NATO INFORMATION		<input checked="" type="checkbox"/>	
h. FOREIGN GOVERNMENT INFORMATION		<input checked="" type="checkbox"/>	
i. LIMITED DISSEMINATION INFORMATION		<input checked="" type="checkbox"/>	
j. FOR OFFICIAL USE ONLY INFORMATION	<input checked="" type="checkbox"/>		
k. OTHER <i>(Specify)</i> Sensitive But Unclassified (SBU)	<input checked="" type="checkbox"/>		
11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:			
a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT FACILITY	YES	NO	
b. RECEIVE CLASSIFIED DOCUMENTS ONLY		<input checked="" type="checkbox"/>	
c. RECEIVE AND GENERATE CLASSIFIED MATERIAL		<input checked="" type="checkbox"/>	
d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE		<input checked="" type="checkbox"/>	
e. PERFORM SERVICES ONLY	<input checked="" type="checkbox"/>		
f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S., PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES		<input checked="" type="checkbox"/>	
g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER		<input checked="" type="checkbox"/>	
h. REQUIRE A COMSEC ACCOUNT		<input checked="" type="checkbox"/>	
i. HAVE TEMPEST REQUIREMENTS		<input checked="" type="checkbox"/>	
j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS		<input checked="" type="checkbox"/>	
k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE		<input checked="" type="checkbox"/>	
l. OTHER <i>(Specify)</i>			<input checked="" type="checkbox"/>

12. PUBLIC RELEASE. Any information (classified or unclassified) pertaining to this contract shall not be released for public dissemination except as provided by the Industrial Security Manual or unless it has been approved for public release by appropriate U.S. Government authority. Proposed public releases shall be submitted for approval prior to release Direct Through (Specify)

The Glenn Security Classification Officer, Glenn Program Security Officer and to the Office of Public Affairs, National Aeronautics and Space Administration, GRC, and to the Office of Public Affairs, NASA, Washington DC 20546.

to the Directorate for Freedom of Information and Security Review, Office of the Assistant Secretary of Defense (Public Affairs)* for review. *In the case of non-DoD User Agencies, requests for disclosure shall be submitted to that agency.

13. SECURITY GUIDANCE. The security classification guidance needed for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes; to challenge the guidance or the classification assigned to any information or material furnished or generated under the contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (Fill in as appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/guides/extracts referenced herein. Add additional pages as needed to provide complete guidance.)

This document serves as written notification authorizing of classified work at Glenn Research Center and Plumbrook.

Contractor must follow the security requirements as outlined by the National Industrial Security Program Operating Manual (NISPOM), NPR 1600.1, NASA Security Procedures and Guidelines as currently revised in November 2005, (SBU is covered within this document), NASA Security of Information Technology, NPR 2810.1 as currently revised, GLPR 1620.1, Glenn Security Procedures and Requirements, NASA Special Access Program Security Classification Guide (SAP/SCG), as currently revised, COMSEC SOP

The NASA COTR will specify tasks or positions requiring security clearances. These tasks may include research activities integrated with state-of-the-art information technology, analytical and experimental investigations of specific aircraft, robocraft, missiles and space vehicles requested by other NASA installations, other Government Agencies, and private industry.

All Classified material will be processed and stored at NASA GRC with Christi Tomaro. Any contractor requiring the use of COMSEC material must be COMSEC briefed and follow the requirements set forth by the GRC COMSEC SOP. This contract is a perform services only and this document does not authorize any classified information pertinent to this contract to be accessed, received, generated, fabricated, modified, and/or stored at any location other than Glenn Research Center and Plumbrook Station, without the approval of the COTR and the Industrial Security Specialist.

NOTE: An annual visit request must be mailed or faxed to the Security Management and Safeguards Office. All changes to this request must also be forwarded to:

NASA Glenn Research Center
21000 Brookpark Rd. MS 105-2
Cleveland, Oh 44135
Fax: (216) 433-6664
ATTN: Gerri Wiese

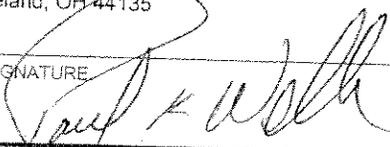
14. ADDITIONAL SECURITY REQUIREMENTS. Requirements, in addition to ISM requirements, are established for this contract. YES NO
(If Yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use item 13 if additional space is needed.)
Additional security requirements are identified in the NASA Special Access Program Security Guide (SAPSG) as currently revised.

15. INSPECTIONS. Elements of this contract are outside the inspection responsibility of the cognizant security office. YES NO
(If Yes, explain and identify specific areas or elements carved out and the activity responsible for inspections. Use Item 13 if additional space is needed.)
All elements pertaining to 10f, will be under the security cognizance of: NASA Glenn Research Center, Program Security Officer 21000 Brookpark Rd., MS 100-5, Cleveland, OH 44135 ATTN: Christi Tomaro

16. CERTIFICATION AND SIGNATURE. Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below.

a. TYPED NAME OF CERTIFYING OFFICIAL Paul K. Wells	b. TITLE Industrial Security Specialist, SMSO	c. TELEPHONE (Include Area Code) 216-433-3153 216-433-6550 (Fax)
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d. ADDRESS (Include Zip Code)
NASA Glenn Research Center
21000 Brookpark Road, MS 21-2
Cleveland, OH 44135

e. SIGNATURE


17. REQUIRED DISTRIBUTION

- a. CONTRACTOR
- b. SUBCONTRACTOR
- c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR
- d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION
- e. ADMINISTRATIVE CONTRACTING OFFICER
- f. OTHERS AS NECESSARY

ATTACHMENT D - DOL WAGE DETERMINATION NO. 1994-2-16, REV. 23, 5/23/06

94-2416 OH, CLEVELAND

WAGE DETERMINATION NO: 94-2416 REV (23) AREA: OH, CLEVELAND

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2415

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2416
Revision No.: 23
Date Of Revision: 05/23/2006

State: Ohio

Area: Ohio Counties of Ashland, Ashtabula, Cuyahoga, Erie, Geauga, Huron, Lake, Lorain, Medina, Portage, Richland, Stark, Summit, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.25
01012 - Accounting Clerk II	13.02
01013 - Accounting Clerk III	14.45
01014 - Accounting Clerk IV	16.26
01030 - Court Reporter	16.98
01050 - Dispatcher, Motor Vehicle	14.49
01060 - Document Preparation Clerk	13.53
01070 - Messenger (Courier)	9.49
01090 - Duplicating Machine Operator	12.90
01110 - Film/Tape Librarian	14.27
01115 - General Clerk I	9.90
01116 - General Clerk II	11.13
01117 - General Clerk III	13.04
01118 - General Clerk IV	13.86
01120 - Housing Referral Assistant	17.58
01131 - Key Entry Operator I	11.54
01132 - Key Entry Operator II	12.90
01191 - Order Clerk I	12.85
01192 - Order Clerk II	15.03
01261 - Personnel Assistant (Employment) I	12.90
01262 - Personnel Assistant (Employment) II	13.85
01263 - Personnel Assistant (Employment) III	16.98
01264 - Personnel Assistant (Employment) IV	17.58
01270 - Production Control Clerk	17.58
01290 - Rental Clerk	13.85
01300 - Scheduler, Maintenance	13.85
01311 - Secretary I	14.52
01312 - Secretary II	17.05
01313 - Secretary III	18.69
01314 - Secretary IV	19.59
01315 - Secretary V	21.72
01320 - Service Order Dispatcher	13.85

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01341 - Stenographer I	12.90
01342 - Stenographer II	13.85
01400 - Supply Technician	20.27
01420 - Survey Worker (Interviewer)	13.73
01460 - Switchboard Operator-Receptionist	13.14
01510 - Test Examiner	16.98
01520 - Test Proctor	16.98
01531 - Travel Clerk I	10.83
01532 - Travel Clerk II	11.63
01533 - Travel Clerk III	12.47
01611 - Word Processor I	13.40
01612 - Word Processor II	15.75
01613 - Word Processor III	17.17
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.57
03041 - Computer Operator I	12.57
03042 - Computer Operator II	16.53
03043 - Computer Operator III	18.61
03044 - Computer Operator IV	21.29
03045 - Computer Operator V	23.57
03071 - Computer Programmer I (1)	18.29
03072 - Computer Programmer II (1)	20.44
03073 - Computer Programmer III (1)	25.94
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.57
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	19.36
05010 - Automotive Glass Installer	18.02
05040 - Automotive Worker	18.02
05070 - Electrician, Automotive	18.73
05100 - Mobile Equipment Servicer	16.45
05130 - Motor Equipment Metal Mechanic	19.36
05160 - Motor Equipment Metal Worker	18.02
05190 - Motor Vehicle Mechanic	19.36
05220 - Motor Vehicle Mechanic Helper	15.71
05250 - Motor Vehicle Upholstery Worker	17.21
05280 - Motor Vehicle Wrecker	18.02
05310 - Painter, Automotive	18.73
05340 - Radiator Repair Specialist	18.02
05370 - Tire Repairer	15.89
05400 - Transmission Repair Specialist	19.36
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.44
07010 - Baker	11.47
07041 - Cook I	10.46
07042 - Cook II	11.47
07070 - Dishwasher	8.80
07130 - Meat Cutter	14.08
07250 - Waiter/Waitress	9.04
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.73
09040 - Furniture Handler	13.89
09070 - Furniture Refinisher	18.73
09100 - Furniture Refinisher Helper	15.71
09110 - Furniture Repairer, Minor	17.22
09130 - Upholsterer	18.73
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.49

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11060 - Elevator Operator	9.96
11090 - Gardener	12.77
11121 - House Keeping Aid I	9.00
11122 - House Keeping Aid II	10.35
11150 - Janitor	12.06
11210 - Laborer, Grounds Maintenance	10.19
11240 - Maid or Houseman	8.96
11270 - Pest Controller	13.59
11300 - Refuse Collector	12.09
11330 - Tractor Operator	11.95
11360 - Window Cleaner	12.43
12000 - Health Occupations	
12020 - Dental Assistant	14.26
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.54
12071 - Licensed Practical Nurse I	12.53
12072 - Licensed Practical Nurse II	14.08
12073 - Licensed Practical Nurse III	15.74
12100 - Medical Assistant	12.13
12130 - Medical Laboratory Technician	14.96
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	8.36
12222 - Nursing Assistant II	9.39
12223 - Nursing Assistant III	10.26
12224 - Nursing Assistant IV	11.50
12250 - Pharmacy Technician	12.11
12280 - Phlebotomist	12.36
12311 - Registered Nurse I	21.65
12312 - Registered Nurse II	24.71
12313 - Registered Nurse II, Specialist	24.71
12314 - Registered Nurse III	27.99
12315 - Registered Nurse III, Anesthetist	27.99
12316 - Registered Nurse IV	33.51
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	16.56
13011 - Exhibits Specialist I	17.01
13012 - Exhibits Specialist II	19.80
13013 - Exhibits Specialist III	22.82
13041 - Illustrator I	19.13
13042 - Illustrator II	23.71
13043 - Illustrator III	27.67
13047 - Librarian	25.65
13050 - Library Technician	15.24
13071 - Photographer I	14.30
13072 - Photographer II	17.61
13073 - Photographer III	20.49
13074 - Photographer IV	24.24
13075 - Photographer V	29.32
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.18
15030 - Counter Attendant	8.18
15040 - Dry Cleaner	10.21
15070 - Finisher, Flatwork, Machine	8.18
15090 - Presser, Hand	8.18
15100 - Presser, Machine, Drycleaning	8.18
15130 - Presser, Machine, Shirts	8.18
15160 - Presser, Machine, Wearing Apparel, Laundry	8.18
15190 - Sewing Machine Operator	10.88
15220 - Tailor	11.57
15250 - Washer, Machine	8.86
19000 - Machine Tool Operation and Repair Occupations	

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19010 - Machine-Tool Operator (Toolroom)	20.02
19040 - Tool and Die Maker	23.90
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	18.12
21020 - Material Coordinator	18.43
21030 - Material Expediter	18.43
21040 - Material Handling Laborer	13.50
21050 - Order Filler	11.02
21071 - Forklift Operator	15.19
21080 - Production Line Worker (Food Processing)	15.19
21100 - Shipping/Receiving Clerk	14.23
21130 - Shipping Packer	14.23
21140 - Store Worker I	12.26
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	16.07
21210 - Tools and Parts Attendant	15.19
21400 - Warehouse Specialist	15.19
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	20.78
23040 - Aircraft Mechanic Helper	16.86
23050 - Aircraft Quality Control Inspector	21.54
23060 - Aircraft Servicer	18.47
23070 - Aircraft Worker	19.34
23100 - Appliance Mechanic	18.73
23120 - Bicycle Repairer	15.89
23125 - Cable Splicer	23.74
23130 - Carpenter, Maintenance	19.93
23140 - Carpet Layer	18.70
23160 - Electrician, Maintenance	25.76
23181 - Electronics Technician, Maintenance I	17.72
23182 - Electronics Technician, Maintenance II	20.54
23183 - Electronics Technician, Maintenance III	26.65
23260 - Fabric Worker	17.21
23290 - Fire Alarm System Mechanic	20.09
23310 - Fire Extinguisher Repairer	16.48
23340 - Fuel Distribution System Mechanic	20.49
23370 - General Maintenance Worker	18.02
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.63
23430 - Heavy Equipment Mechanic	19.36
23440 - Heavy Equipment Operator	21.75
23460 - Instrument Mechanic	23.32
23470 - Laborer	13.23
23500 - Locksmith	18.73
23530 - Machinery Maintenance Mechanic	21.80
23550 - Machinist, Maintenance	19.29
23580 - Maintenance Trades Helper	15.71
23640 - Millwright	27.34
23700 - Office Appliance Repairer	19.43
23740 - Painter, Aircraft	18.73
23760 - Painter, Maintenance	21.74
23790 - Pipefitter, Maintenance	23.41
23800 - Plumber, Maintenance	21.18
23820 - Pneudraulic Systems Mechanic	20.09
23850 - Rigger	21.78
23870 - Scale Mechanic	18.61
23890 - Sheet-Metal Worker, Maintenance	19.36
23910 - Small Engine Mechanic	18.02
23930 - Telecommunication Mechanic I	19.49
23931 - Telecommunication Mechanic II	20.19
23950 - Telephone Lineman	20.19
23960 - Welder, Combination, Maintenance	19.36
23965 - Well Driller	19.36

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23970 - Woodcraft Worker	20.42
23980 - Woodworker	16.45
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.14
24580 - Child Care Center Clerk	13.90
24600 - Chore Aid	8.29
24630 - Homemaker	15.66
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	
25040 - Sewage Plant Operator	20.28
25070 - Stationary Engineer	19.35
25190 - Ventilation Equipment Tender	20.28
25210 - Water Treatment Plant Operator	16.56
27000 - Protective Service Occupations	19.35
(not set) - Police Officer	
27004 - Alarm Monitor	22.03
27006 - Corrections Officer	14.48
27010 - Court Security Officer	17.95
27040 - Detention Officer	20.31
27070 - Firefighter	17.95
27101 - Guard I	18.58
27102 - Guard II	10.20
28000 - Stevedoring/Longshoremen Occupations	14.83
28010 - Blocker and Bracer	
28020 - Hatch Tender	19.26
28030 - Line Handler	19.26
28040 - Stevedore I	19.26
28050 - Stevedore II	18.47
29000 - Technical Occupations	20.11
21150 - Graphic Artist	
29010 - Air Traffic Control Specialist, Center (2)	20.49
29011 - Air Traffic Control Specialist, Station (2)	32.20
29012 - Air Traffic Control Specialist, Terminal (2)	22.21
29023 - Archeological Technician I	24.45
29024 - Archeological Technician II	11.30
29025 - Archeological Technician III	12.64
29030 - Cartographic Technician	15.66
29035 - Computer Based Training (CBT) Specialist/ Instructor	24.02
29040 - Civil Engineering Technician	29.94
29061 - Drafter I	20.13
29062 - Drafter II	12.05
29063 - Drafter III	14.99
29064 - Drafter IV	18.93
29081 - Engineering Technician I	23.44
29082 - Engineering Technician II	14.28
29083 - Engineering Technician III	16.04
29084 - Engineering Technician IV	18.05
29085 - Engineering Technician V	22.22
29086 - Engineering Technician VI	27.18
29090 - Environmental Technician	32.70
29100 - Flight Simulator/Instructor (Pilot)	20.50
29160 - Instructor	31.08
29210 - Laboratory Technician	23.30
29240 - Mathematical Technician	19.23
29361 - Paralegal/Legal Assistant I	19.03
29362 - Paralegal/Legal Assistant II	16.42
29363 - Paralegal/Legal Assistant III	20.94
29364 - Paralegal/Legal Assistant IV	25.64
29390 - Photooptics Technician	31.01
29480 - Technical Writer	24.09
29491 - Unexploded Ordnance (UXO) Technician I	22.48
	20.47

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29492 - Unexploded Ordnance (UXO) Technician II	24.76
29493 - Unexploded Ordnance (UXO) Technician III	29.68
29494 - Unexploded (UXO) Safety Escort	20.47
29495 - Unexploded (UXO) Sweep Personnel	20.47
29620 - Weather Observer, Senior (3)	23.55
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	19.70
29622 - Weather Observer, Upper Air (3)	19.70
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	17.46
31260 - Parking and Lot Attendant	7.86
31290 - Shuttle Bus Driver	13.57
31300 - Taxi Driver	9.67
31361 - Truckdriver, Light Truck	13.57
31362 - Truckdriver, Medium Truck	17.32
31363 - Truckdriver, Heavy Truck	17.87
31364 - Truckdriver, Tractor-Trailer	18.95
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.42
99030 - Cashier	9.70
99041 - Carnival Equipment Operator	10.11
99042 - Carnival Equipment Repairer	10.57
99043 - Carnival Worker	8.34
99050 - Desk Clerk	10.13
99095 - Embalmer	20.31
99300 - Lifeguard	10.75
99310 - Mortician	27.05
99350 - Park Attendant (Aide)	13.51
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.00
99500 - Recreation Specialist	14.04
99510 - Recycling Worker	14.64
99610 - Sales Clerk	10.17
99620 - School Crossing Guard (Crosswalk Attendant)	10.99
99630 - Sport Official	10.75
99658 - Survey Party Chief (Chief of Party)	18.58
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	15.91
99660 - Surveying Aide	10.60
99690 - Swimming Pool Operator	13.99
99720 - Vending Machine Attendant	12.20
99730 - Vending Machine Repairer	13.99
99740 - Vending Machine Repairer Helper	12.20

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.01 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in

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accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

OCCUPATION NOTES:

Refuse Collector: The rate for the Refuse Collector occupation applies does not apply to Cuyahoga County. See Wage Determination 1966-0048 for the wage rates and fringe benefits for Cuyahoga County.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

ATTACHMENT D - DOL WAGE DETERMINATION NO. 1994-2-16, REV. 23, 5/23/06

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

ATTACHMENT D - DOL WAGE DETERMINATION NO. 1994-2-16, REV. 23, 5/23/06

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order (proposed classification title), a Federal grade equivalency (FGE) for each (proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Attachment E

Award Fee Evaluation Plan

and

Award Fee Evaluation Board Responsibilities

For Contract NNC06BA07B

Contractor: ASRC Aerospace Corporation

Original Plan Date: August 21, 2006

Revision Number: 0

Revision Date:

Approved:

Daniel J. Gauntner
NASA Fee Determination Official

Award Fee Evaluation Plan

A. Introduction

1. This plan covers the administration of the award fee provisions of Contract NNC06BA07B. The award fee earned and payable will be determined semiannually by the Fee Determination Official (FDO) in accordance with this plan.
2. The Government may unilaterally change the contents of this plan not otherwise requiring mutual agreements under the contract, providing the Contractor receives notice of the changes at least 10 calendar days prior to the beginning of the evaluation period to which the changes apply.
3. The objective of the award fee provision of the contract is to afford the Contractor an opportunity to earn fee commensurate with the achievement of optimum performance in pursuit of contract objectives and goals. Optimum performance is not necessarily equated with the highest level of performance achievable in all incentivized areas. Rather, it represents the most favorable degree of performance obtainable considering the achievement of contract objectives in light of the Contractor's most effective utilization of resources.
4. The Award Fee Evaluation Board (AFEB) shall evaluate the Contractor's overall performance for the evaluation period and recommend an adjective score and numerical range commensurate with that performance. The Fee Determination Official shall make the final determination of the amount of fee to be awarded. Each evaluation period will be 6 months in duration, unless otherwise noted. The first award fee period will be 7 months in duration, from September 1, 2006 through March 31, 2007.

B. Method of Determining Award Fee

1a. Total Award Fee Available

The amount of award fee available during any evaluation period will be the sum of the Award Fee priced for the individual task orders for that period. However, the Contracting Officer may reduce the available award fee if it is determined that cost estimates have been unreasonable or consistently inflated for any individual Task Order or for contract-level ("distributed") costs. For individual Task Orders, the entire award fee amount may be removed from the pool, and for distributed costs the fee added due to the inflated estimate may be removed. In performing this adjustment, the Contracting Officer will take into account any demonstrated cost savings indicated by the contractor. Consideration will also be given to TR assessment of the reasons for the Task Order cost underruns in excess of 5%. While the Contracting Officer will consult with the contractor's Program Manager regarding any such adjustments, the final decision regarding adjustments will rest solely with the Contracting Officer. Any award fee dollars available during an award fee period and not distributed in the fee determination, will not revert back to the award fee dollar pool.

1b. Evaluation Factors.

The award fee evaluation consists of three numerically scored factors, Task Order Performance, Cost Control and Business Management. The Award Fee Board will also consider as part of its evaluation the achievement of Cultural Diversity Goals established by the Glenn Office of Equal Opportunity and the contractor's ability to attract and maintain a qualified workforce.

C. Evaluation Criteria

1. Task Order performance

Task order technical performance shall be weighted at 55 percent of the total award fee available. Prior to the start of the Award Fee evaluation period the Technical Representative for each task order will assign a weight for each quality or schedule standard to be met. The total of weights must equal 100 percent.

At the point where the Contacting Officer notifies the Contractor of the final Award Fee Evaluation Board meeting, the COTR will send to each TR a copy of the evaluation criteria and request an adjective and numeric rating for each weighted factor as follows:

Excellent	(91 – 100)	Performance is of exceptional merit. The standard has been significantly exceeded resulting in a tangible benefit to the Government.
Very Good	(81- 90)	Very effective performance. The standard has been marginally exceeded.
Good	(71 – 80)	Effective performance. The standard has been achieved. Minor deficiencies have little or no impact on performance.
Fair	(61 – 70)	The standard has not quite been achieved. Minor deficiencies have identifiable impact on Performance
Poor	(0 – 60)	Standard is not achieved. Deficiencies adversely affect performance. Remedial action required.

Tasks that do not receive a rating by the NASA TR within the time specified by the COTR will be assigned a score equivalent to the average weighted value of all tasks that have been rated as of that date.

2. Cost Control

Cost Control shall be weighted at 25 percent of the total award fee available. The weights and evaluation criteria to be used in determining the Cost Control score are contained in Attachment I.

3. Business Management

Business Management shall be weighted at 20 percent of the total award fee available. The Contracting Officer will indicate the specific weights and evaluation criteria to be used in determining the Business Management score. These weights will be approved by the Fee Determination Official prior to the beginning of each award fee period. The current weights to be used are indicated in Attachment II.

4. Cultural Diversity

Description of Factor:

In accordance with the provisions of Executive Order 11246, as administered by the Department of Labor's (DOL) Office of Federal Contract Compliance Programs (OFCCP), performance will be measured based on goals outlined in the contractor's Affirmative Action Program (AAP) Plan, as well as with their compliance in support of other EO processes.

Basis or Standard for Measuring Performance:

The adjective ratings to be used: Highly Successful, Successful, and Unsuccessful as determined by the Equal Opportunity Compliance Program Manager. This rating may result in an adjustment of 0 to 3 percent of the Award Fee score based on the magnitude of the positive or negative ratings evaluated.

5. Maintaining a Qualified Workforce

The contractor will be evaluated on their ability to attract and maintain a qualified workforce. This factor shall be used to evaluate the contractor's salary and benefits packages, use of wage surveys, evaluation of skill shortage categories, and employee turnover rates. This rating may result in an adjustment of 0 to 3 percent of the Award Fee score based on the magnitude of the positive or negative ratings evaluated.

D. Award Fee Determination

1. The COTR will schedule the Award Fee Evaluation Board Meeting. The Award Fee Evaluation Board typically convenes 30 days after the end of the award fee period.
2. Members of the Award Fee Board will be as follows:

Fee Determination Official:

Daniel J. Gauntner Chief, Engineering Systems Division

Award Fee Board Members (Voting)

Dawn C. Emerson Engineering Systems Division
Damodar R. Ambur Research and Technology Directorate
John D. Taylor Programs and Projects Directorate
Bradley J. Baker Chief, Procurement Division

Award Fee Board Members (Non-Voting)

Timothy C. Pierce Contracting Officer, Procurement Division
Thomas P. Burke (COTR), Engineering Systems Division
Virginia F. Cestaro (ACOTR), Engineering Systems Division
Deborah A. Cotleur Equal Opportunity (EO) Specialist

3. Contractor Self Assessment

The Contractor shall be invited to present a self-assessment of their performance to the Award Fee Evaluation Board. This assessment will be conducted at the beginning of the Award Fee Meeting. This assessment should be limited to no more than 30 minutes. At the conclusion of the self-assessment the

Contractor will be asked to leave the meeting. The FDO will consider this self-assessment in determining the award fee.

4. Contracting Officer's (CO) and Contracting Officer's Technical Representative (COTR) Presentation

The COTR will summarize and present the data submitted relative to task order performance. The COTR will also rate the contractor's performance in the area of Business Management and the ability to attract and maintain a qualified workforce.

The Contracting Officer will present the Contractor's performance in the area of Cost Control.

5. Board Deliberation

The award fee score as determined by the Fee Determination Official shall entitle the Contractor to that percentage of the total fee available.

E. Areas of Responsibility

The duties of the AFEB and of others responsible for actions in the overall process are outlined as follows:

1. Fee Determination Official
 - (a) Subjectively assess the information presented at the award fee evaluation meeting.
 - (b) Consider the recommendations of the AFEB.
 - (c) Consider the TR's self-assessment.
 - (d) Make a determination of the amount of fee to be awarded for the evaluation period.
 - (e) Execute the "Notice of Award Fee" letter to be sent to the Contractor following the determination of the award fee.
2. Award Fee Evaluation Board Members
 - (a) Attend a determination of findings presentation given by the COTR, CO, and others as required.
 - (b) Using the findings presented, and giving consideration to any other known performance data, subjectively assess the Contractor's overall performance.
 - (c) Assign an adjective category and recommend to the FDO a range of award fee.
3. Contracting Officer's Technical Representative
 - (a) Receive and review semiannual evaluation Contractor Performance Reports from the Technical Representatives (TRs) and CO/COTR.
 - (b) On a regular basis, discuss with the Contractor all areas of deficiencies and positive points noted in TR and CO/COTR reports.

- (c) Solicit input for the TU Office and Industrial Property Office.
- (d) At the close of each evaluation period, consolidate and summarize the Contractor Performance Reports submitted by TRs, CO/COTR, and EEO monitor.
- (e) Prepare an oral presentation of findings to the Award Fee Evaluation Board summarizing the Technical Representatives' findings for the period.
- (f) Prepare a "Notice of Award Fee" for transmittal to the Contractor after a fee determination is made.
- (g) Maintain the Award Fee evaluation file consisting of the following:
 - (1) Approved scoring system
 - (2) TR and EEO Monitor Contractor performance Reports
 - (3) Presentation materials for Award Fee Evaluation Board
 - (4) Fee Determination
 - (5) Correspondence

4. Technical Representative (TR)

- (a) Maintain a close liaison with the Contractor on assigned technical tasks and apprise the COTR of Contractor performance which may indicate potential problems.
- (b) Submit award fee performance evaluation reports for award fee determination when requested by the COTR.

5. Equal Employment Opportunity Monitor

Provide a comprehensive evaluation of the Contractor's compliance, or non-compliance, with its multicultural diversity plan. Make a presentation of findings to the AFEB at the time of the semiannual fee determination.

6. Contracting Officer

With the COTR and ACOTR prepare a Performance Evaluation Report of contract level performance for use in the award fee determination, and prepare and make a presentation to the AFEB of the cost control findings and solicit input from FMD.