

GS Waiting Periods Between the Steps

(1 Year)

If in Step 1, you must wait 52 weeks to go to Step 2

If in Step 2, you must wait 52 weeks to go to Step 3

If in Step 3, you must wait 52 weeks to go to Step 4

(2 Years)

If in Step 4, you must wait 104 weeks to go to Step 5

If in Step 5, you must wait 104 weeks to go to Step 6

If in Step 6, you must wait 104 weeks to go to Step 7

(3 Years)

If in Step 7, you must wait 156 weeks to go to Step 8

If in Step 8, you must wait 156 weeks to go to Step 9

If in Step 9, you must wait 156 weeks to go to Step 10

Step 10 is the Top Step in the Grade for GS Pay Plan

NOTE: The within grade date is extended by the amount of time in nonpay status in excess of 80 hours for the steps 2, 3, and 4 waiting periods; in excess of 160 hours for the steps 5, 6, 7 waiting periods; and in excess of 240 hours for the steps 8, 9 , and 10 waiting periods.

When an employee has time in a nonpay status in excess thereof, he/she shall make it up with creditable service before his/her next within-grade increase is effected.