10/7/2005

Memorandum of Understanding
International Federation of Professional and
Technical Employees (IFPTE), Local 28
And
the NASA Glenn Research Center

This agreement supplements Article 4 of the collective bargaining agreement. Specifically, the following modified Section 4.02 hereby replaces Section 4.02 in the contract:

Section 4.02. The Union shall be given the opportunity to be represented at formal discussions between management and employees or employee representatives concerning grievances, personnel policies and practices and other matters affecting general working conditions of employees in the Units. The Center agrees to normally provide the Union at least 24 hours advance notice of the scheduled meeting. This notification will occur by the Center sending an e-mail to the lesa e-mail account with a copy to the Union President and Union office manager. If circumstances are such that 24 hour advance notice is not possible, the Center agrees that every attempt to reach a union official prior to the scheduled meeting will be made to inform them of the meeting date/time/location and provide them an opportunity to attend. In such cases, at a minimum, a management representative will phone the union office to contact the Union President or other available union representatives and, if necessary, designated union representatives in the following order:

1st Executive Vice-President
2nd Executive Vice-President
Administrative Vice-President
Secretary
Treasurer
Chief Steward

The parties agree that this agreement settles grievance number I-030-05, subject: Code RM/Materials Division & Code RS/Structures & Acoustics Division "All Hands" formal meeting held on August 11, 2005.

Agreed to by:

Lori Pietravoia

Virginia Cantwell

3/9/06
DATE