

# Management Information Meeting

June 20, 2003

Glenn Research Center

Office of Human Resources and Workforce Planning at Lewis Field

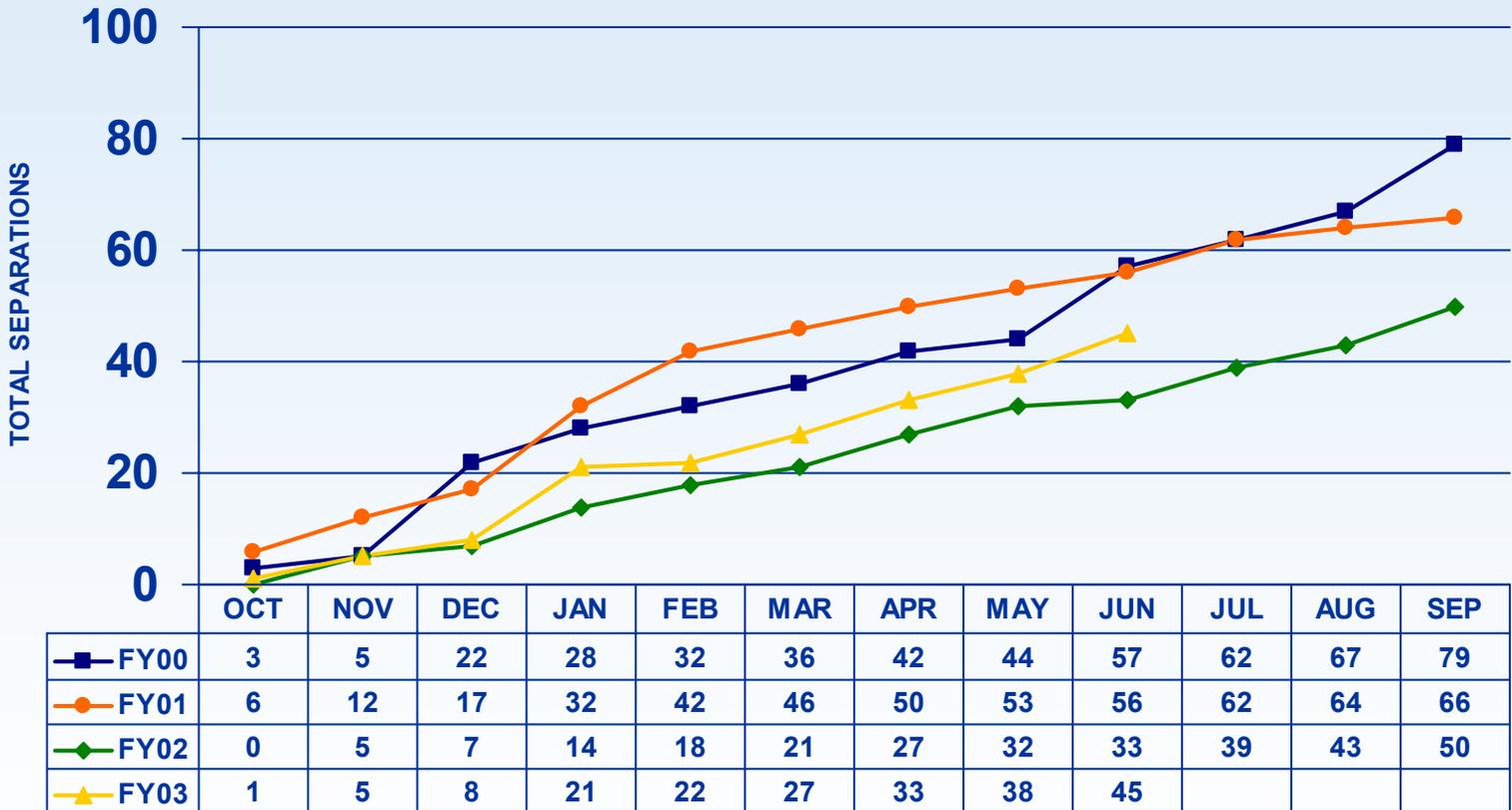


## Center Loss Picture FY03 (as of 06/09/03)

Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	2		32	5	39
Buyout Retirement					
Termination					
Transfer		2	1		3
Death	1				1
Resignation:					
Change of Employer			1		1
Personal			1		1
<b>Total Losses</b>	<b>3</b>	<b>2</b>	<b>35</b>	<b>5</b>	<b>45</b>



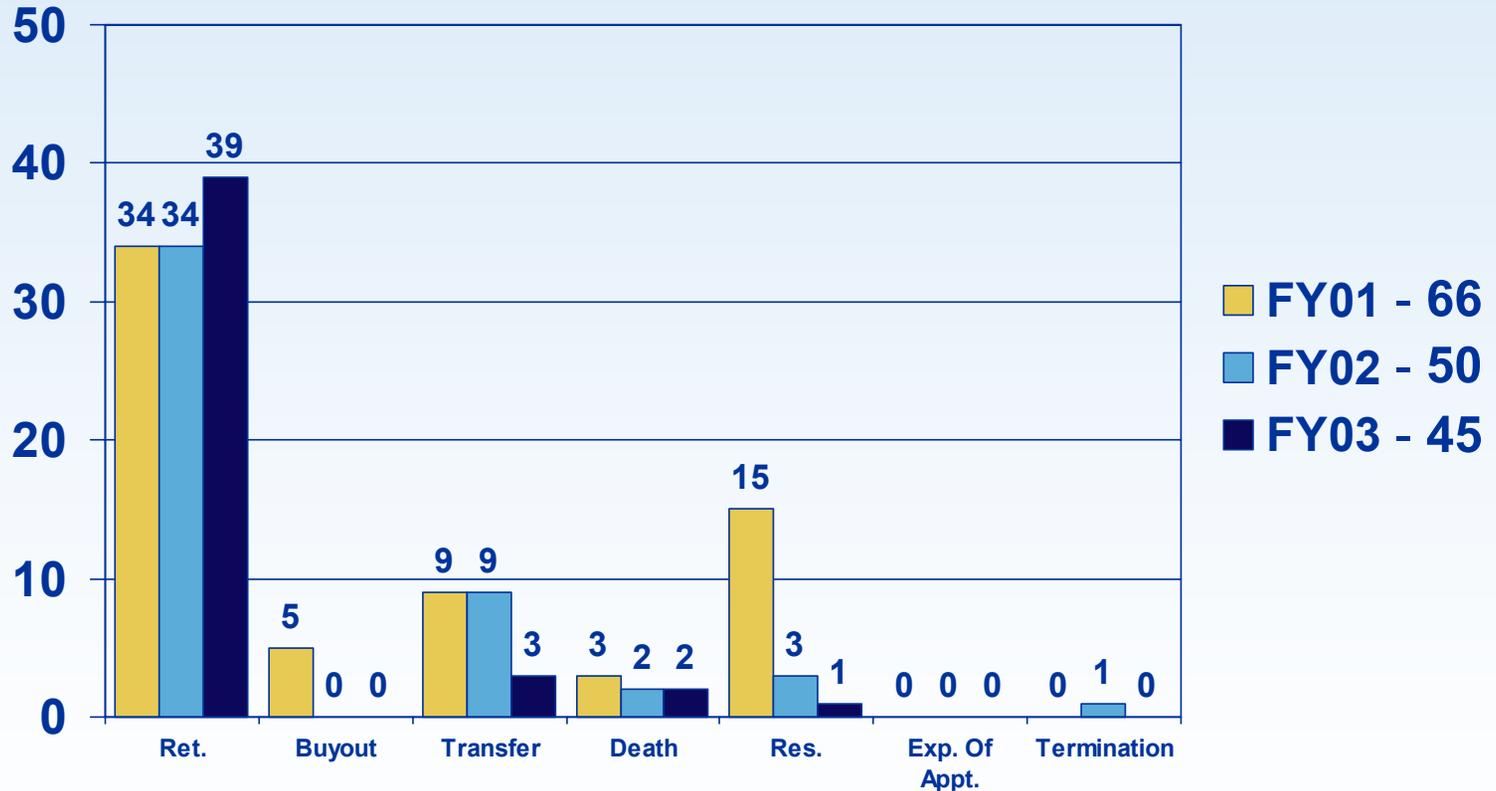
# CUMULATIVE SEPARATIONS FY00-03



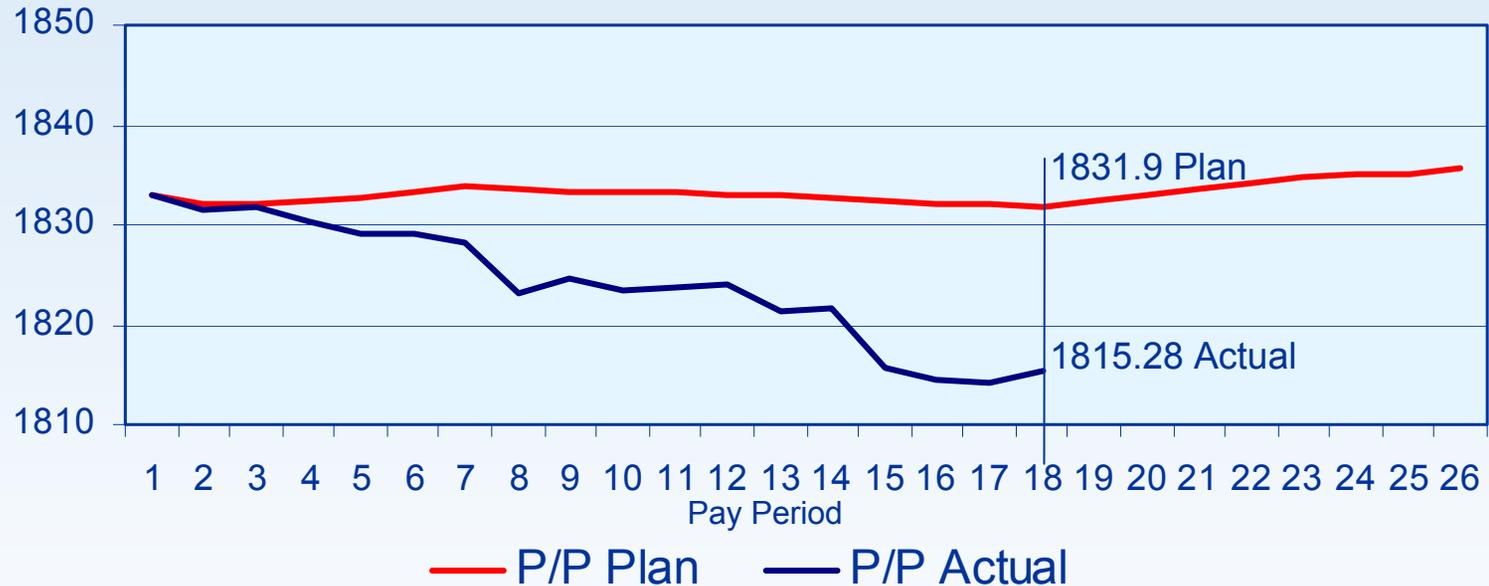
FY03 Projected Separations – 47



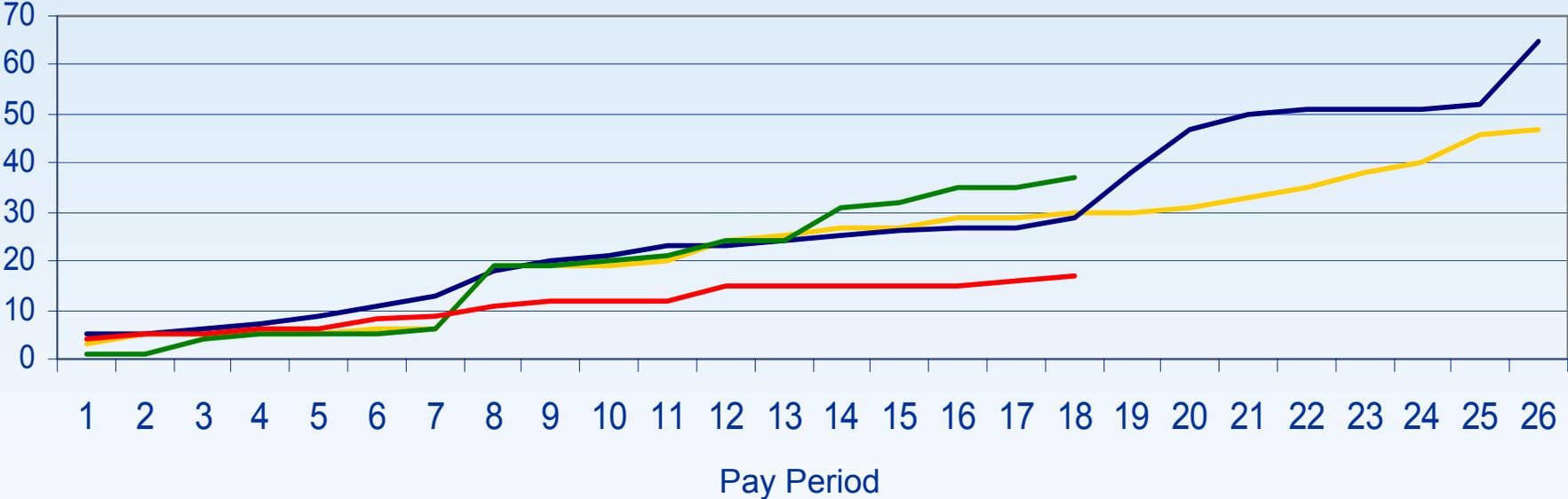
# CENTER LOSS PICTURE FY01-FY03 (as of 06/09/03)



# Glenn Research Center FY03 FTPs



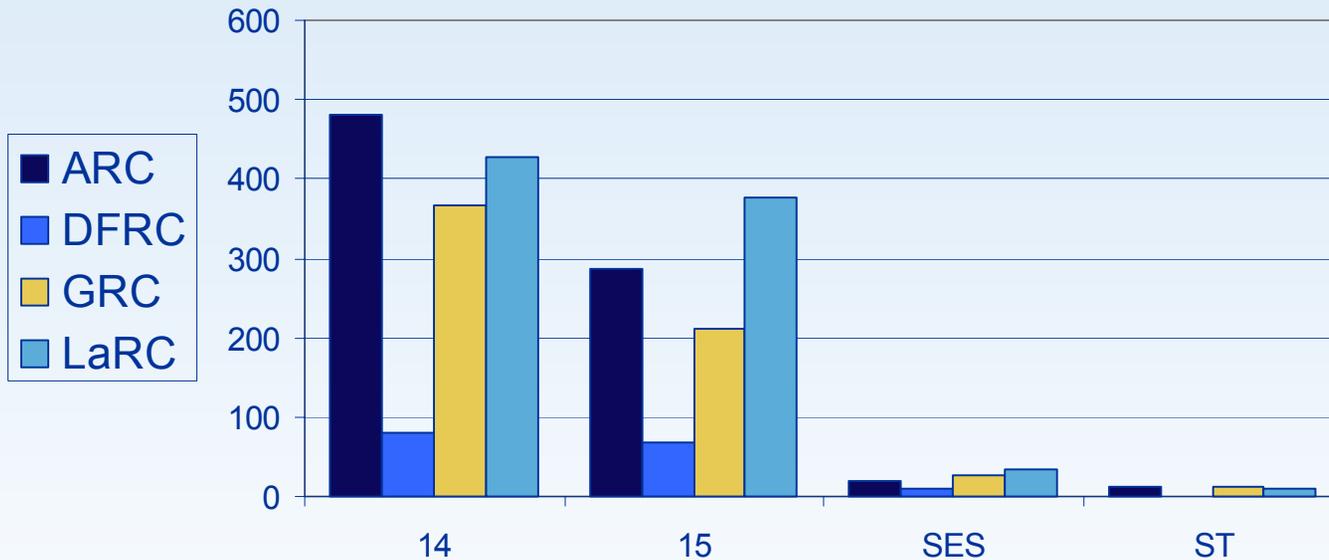
# Glenn Research Center FY03 FTP Losses and Hires



— Projected Losses (30)      — Projected Hires (29)  
— Actual Losses (37)      — Actual Hires (17)



## High-Grade Positions - FTP As of 05/31/03



	All Grades	14 & Above	14		15		SES		ST	
ARC	1,386	798	480	35%	287	21%	20	1%	11	0.79%
DFRC	546	157	81	15%	67	12%	9	2%	0	0.00%
GRC	1,816	617	366	20%	212	12%	27	1%	12	0.66%
LaRC	2,276	850	428	19%	377	17%	35	2%	10	0.44%



# Medical Services

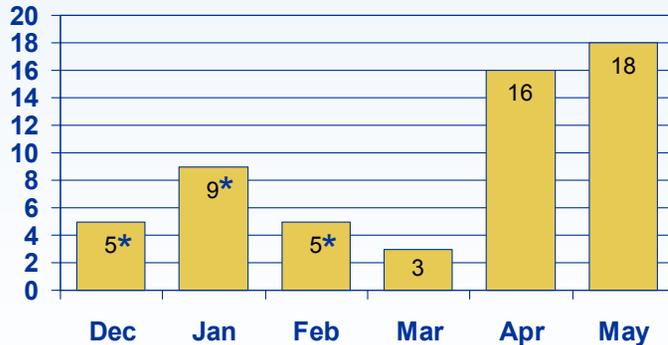
**Personal Illness/Injury (New)**



**Occupational Illness/Injury**



**No Shows / <24-Hour Cancellations  
(at a cost of approx. \$100/)**



**YTD (01/01/03 to 05/31/03) – 51**

\* Corrected to include Dietician and Med Services

**No Shows/<24-Hour  
Cancellations for May 2003**

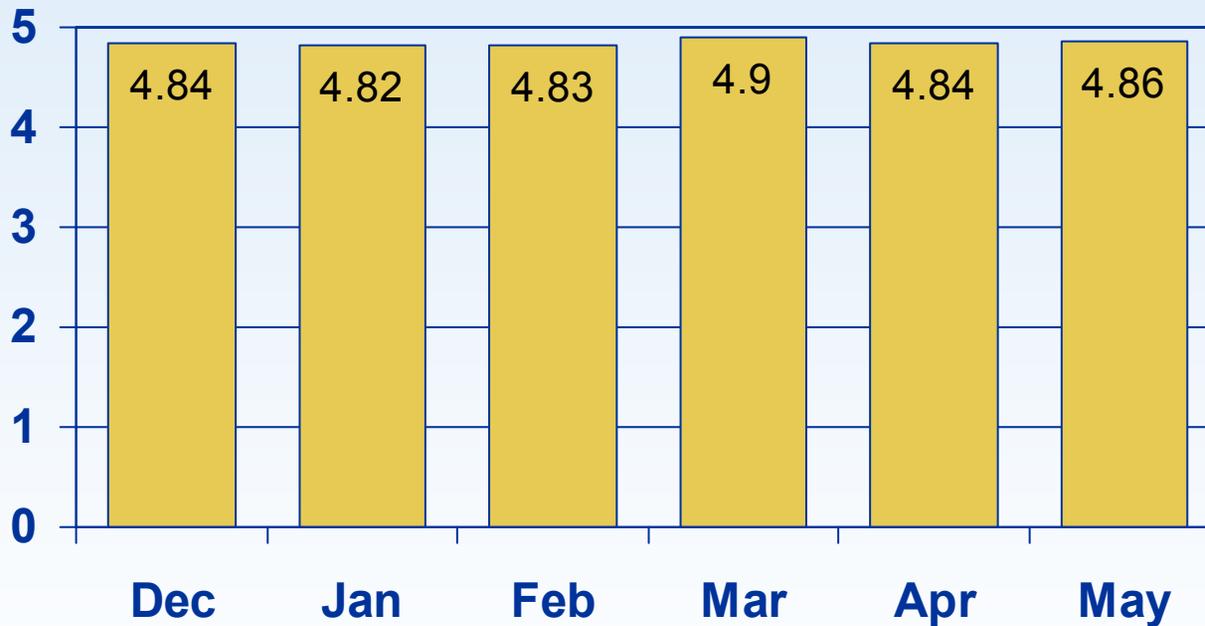
**by Org. - 18**

Org.	No Shows/ <24-hour Cancellation	Org.	No Shows/ <24-hour Cancellation
0100	2	7000	9
5000	1	8000	3
6000	2	9000	1



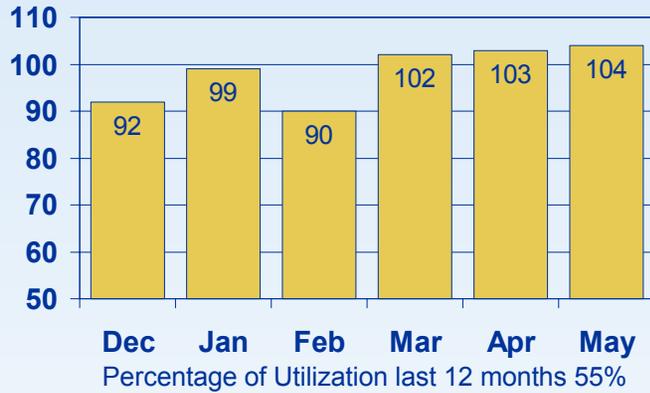
# Medical Services

## Overall Rating

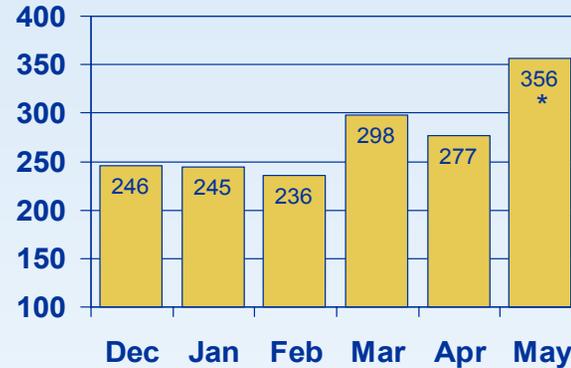


# Medical Services

## Health Screening Exams

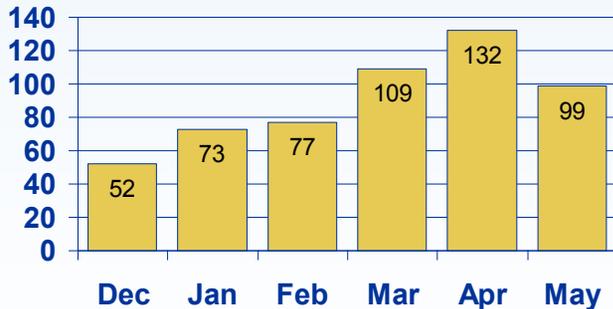


## Blood Pressure Tests

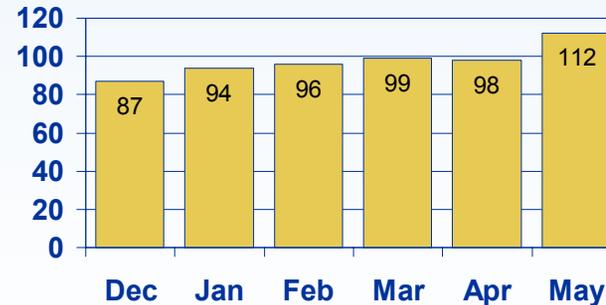


\* Includes 78 checked during annual "Step-Out" Program

## Medical Surveillance Testing (FAA Flight Physicals, Surveillance Programs)



## Abnormal Labs/Early Detection



Includes Testing for:  
High Cholesterol -  
PAP Tests  
Sigmoidoscopy  
PSA  
Glucose  
Liver Function  
Stress



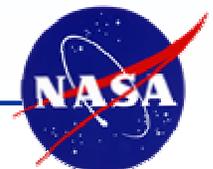
## Time-Off Awards

Org.	Number of Awards	Number of Hours
0100	9	80
0200	15	216
0400	5	66
0600	8	72
2000	11	120
5000	33	408
6000	12	128
7000	119	1,570
8000	13	120
9000	14	136
Total	239	2,916



# FY03 Directorate Awards Budgets (GAA, SAA, PA, & Fast Cash Awards) As of 05/06/03

Dir.	Allocated Amount	Used	Number Processed	Balance
0100	\$43,906	\$500	1	\$43,406
0200	\$120,219	\$84,185	47	\$36,034
0400	\$31,875			\$31,875
0600	\$69,688	\$7,576	16	\$62,112
2000	\$67,656	\$21,025	31	\$46,631
5000	\$391,719	\$246,732	262	\$144,987
6000	\$182,656	\$37,857	63	\$144,799
7000	\$635,156	\$254,205	319	\$380,951
8000	\$60,313	\$38,921	36	\$21,392
9000	\$32,813	\$8,255	7	\$24,558



# FY03 Staff Office Training Budget Status as of May 31, 2003

	<b>0100</b>	<b>0120</b>	<b>0140</b>	<b>0170</b>	<b>0180</b>	<b>0200</b>	<b>0400</b>	<b>0600</b>
<b>Allocated</b>	\$4,364	\$2,164	\$7,596	\$5,500	\$7,735	\$10,667	\$15,243	\$22,486
<b>Committed</b>	\$7,936	\$2,170	\$6,965	\$1,389	\$2,456	\$4,615	\$11,717	\$7,184
<b>% Committed</b>	182%	100%	92%	25%	32%	43%	77%	32%



# FY03 Directorate Office Training Budget Status as of May 31, 2003

	2000	5000	6000	7000	8000	9000
<b>Allocated</b>	\$64,060	\$280,976	\$112,945	\$289,075	\$50,000	\$39,465
<b>Committed</b>	\$40,462	\$194,363	\$50,224	\$175,521	\$44,438	\$17,333
<b>% Committed</b>	63%	69%	44%	61%	89%	44%



# FY03 Overall Training Budget Status as of May 31, 2003

	Directorate Suballocation Total	OD&TO Managed - S&E Programs	OD&TO Managed - Other Programs	Expert Center IT Security Managed Total	Centerwide Total
<b>Allocated</b>	\$912,276	\$1,005,591	\$1,982,482	\$867,500	\$4,767,849
<b>Committed</b>	\$566,774	\$582,531	\$814,866	\$574,585	\$2,538,756
<b>% Committed</b>	62%	58%	41%	66%	53%



# Development Program Opportunities

## NASA and GRC Development Programs

- NASA Leadership Development Program\* (GS 13-15)
  - Redesigned PDP, first announced as NEPP
  - DLT and Centerwide Briefings planned
- NASA Fellowship Program\* (GS 13-SES)
  - Program/Project Management Development Process – Accelerated Leadership Option (GS 13-15)
- GRC Development Programs\* (GS 7- SES)

\* All Nominations due to ODT on August 7



## Training Program Course Offerings & Evaluation Metrics as of May 31, 2003

	MAR	APR	MAY	YTD
<b>Number of On-site Course Offerings</b>	17	17	12	98
<b>* Overall Rating of Courses</b>	4.48	4.63	4.49	4.51
<b>* Services of the Training Office</b>	4.34	4.39	4.38	4.40
<b>** Value of training in supporting your ability to achieve NASA's strategic goals</b>	7.54	7.63	7.62	7.60

\* Scale 1- 5 (1=Poor, 5=Excellent)

\*\* Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric

