

Management Information Meeting

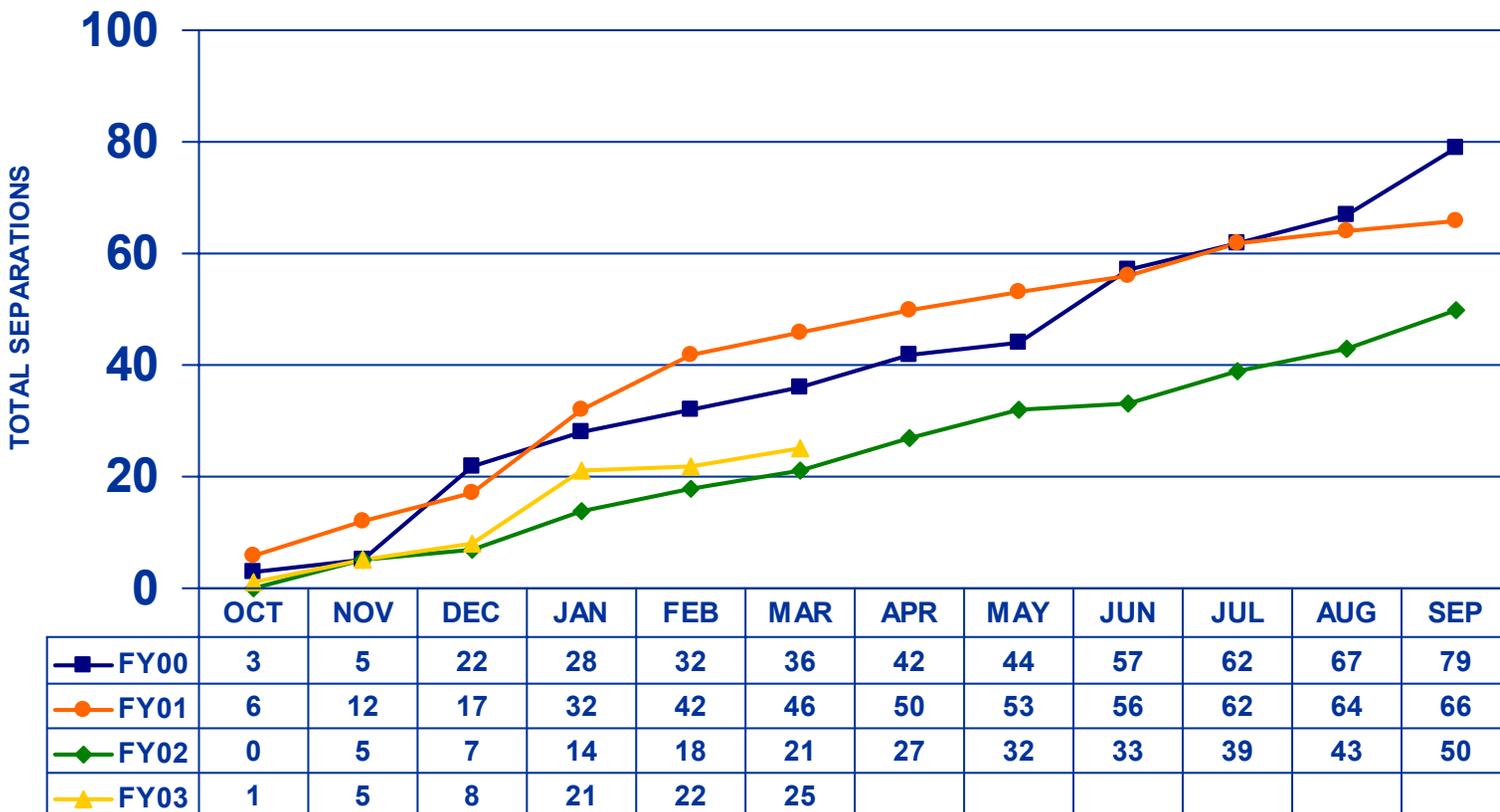
March 21, 2003

Glenn Research Center

Office of Human Resources and Workforce Planning at Lewis Field



CUMULATIVE SEPARATIONS FY00-03



FY03 Projected Separations – 47



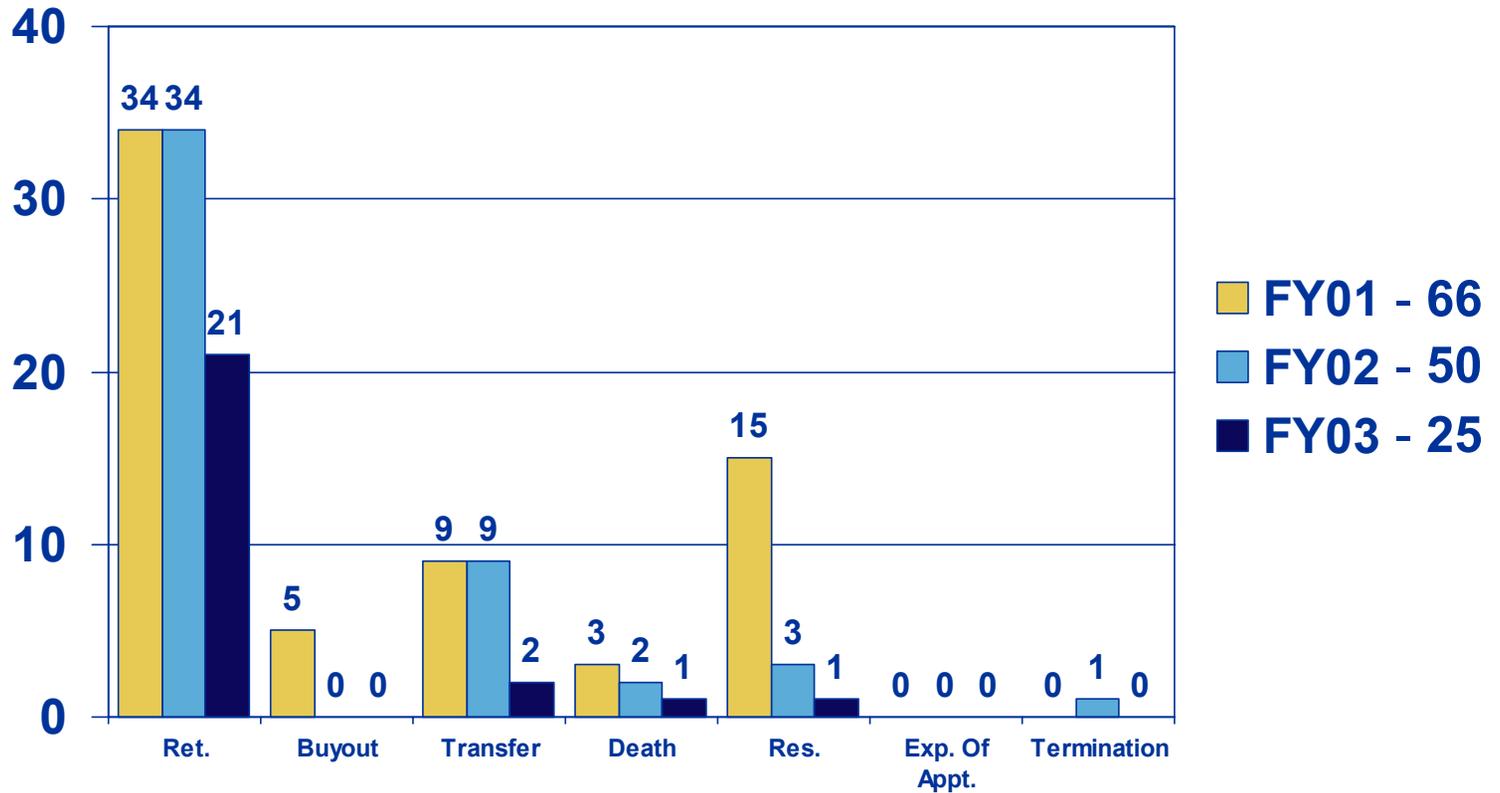
Center Loss Picture FY03 (as of 03/08/03)

Reasons	Minority		Nonminority		Total
	Male	Female	Male	Female	
Retirement	2		17	2	21
Buyout Retirement					
Termination					
Transfer		2			2
Death	1				1
Resignation:					
Change of Employer			1		1
Personal					
Total Losses	3	2	18	2	25

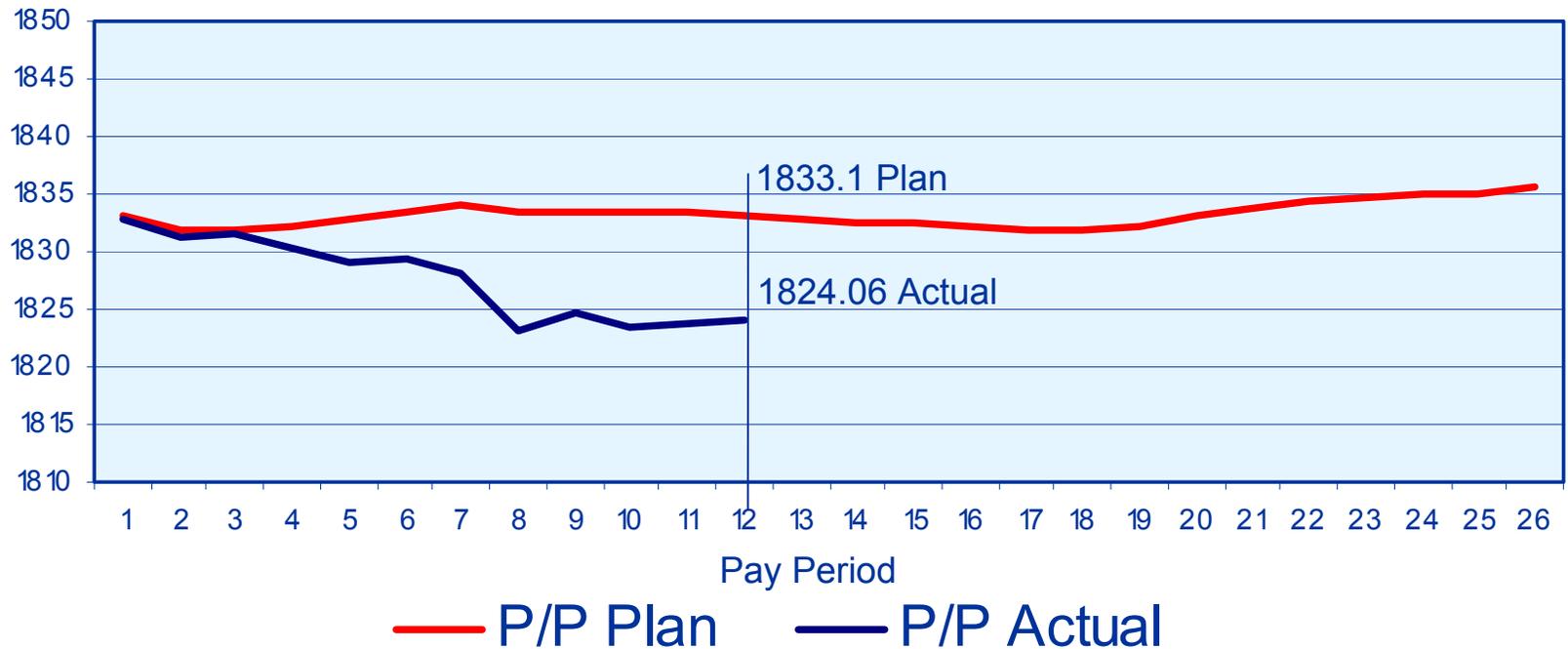


CENTER LOSS PICTURE

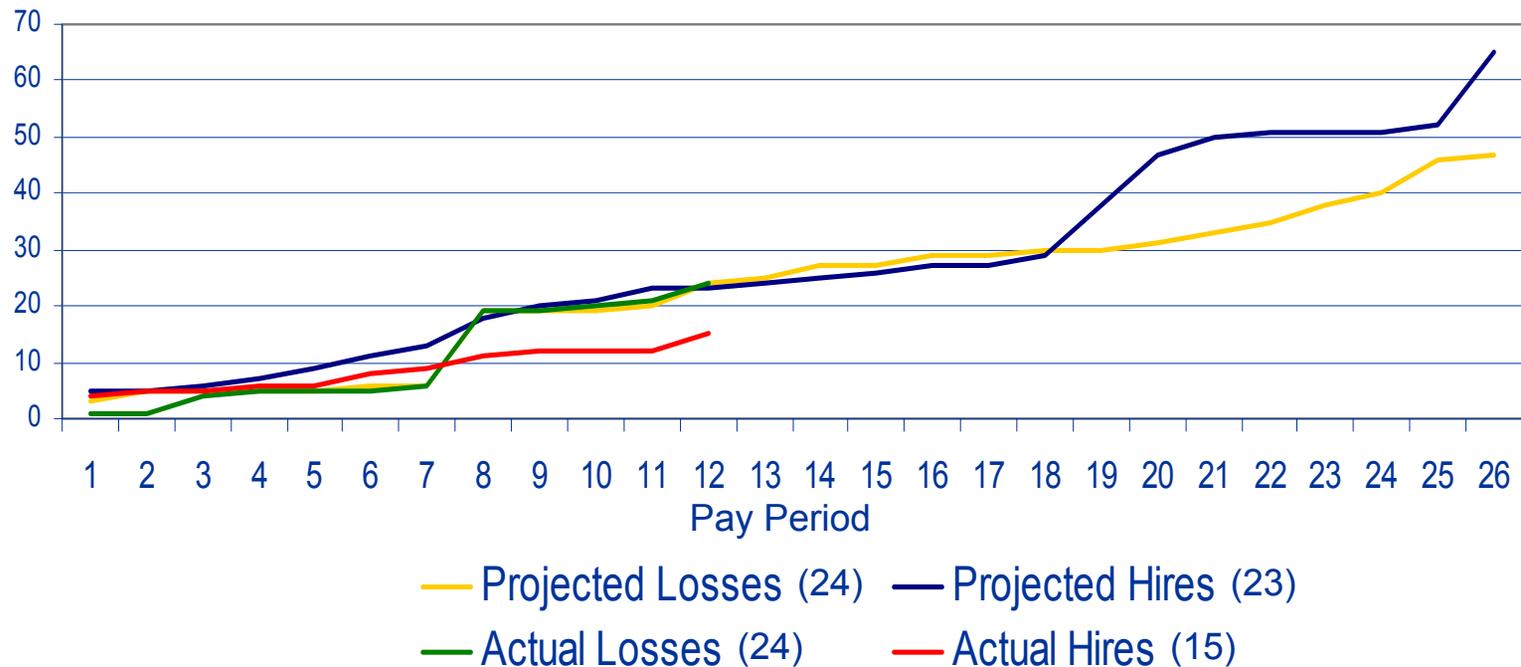
FY01-FY03 (as of 03/08/03)



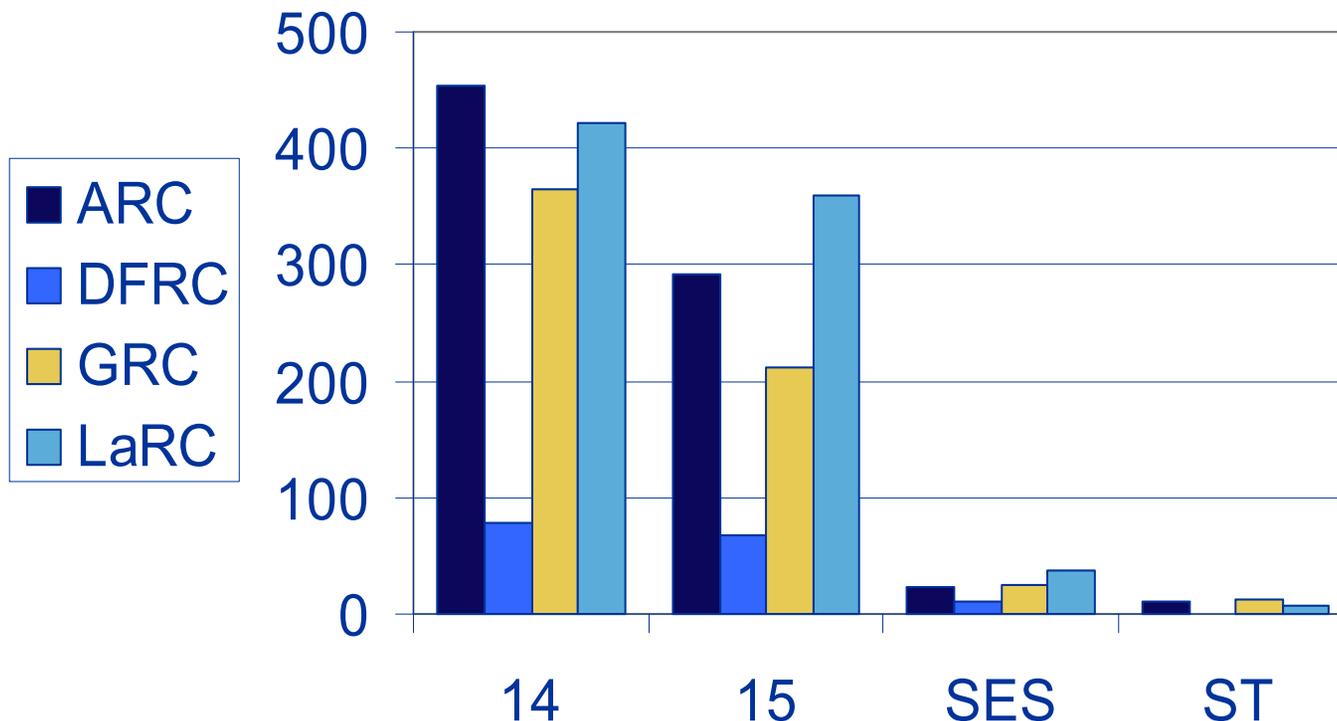
Glenn Research Center FY03 FTP'S



Glenn Research Center FY03 FTP Losses and Hires



High-Grade Positions - FTP As of 02/22/03



	All Grades	14 & Above	14		15		SES		ST	
ARC	1,399	780	454	32%	291	21%	23	2%	11	0.79%
DFRC	553	156	78	14%	68	12%	10	2%	0	0.00%
GRC	1,823	612	364	20%	211	12%	25	1%	12	0.66%
LaRC	2,301	827	421	18%	360	16%	38	2%	8	0.35%

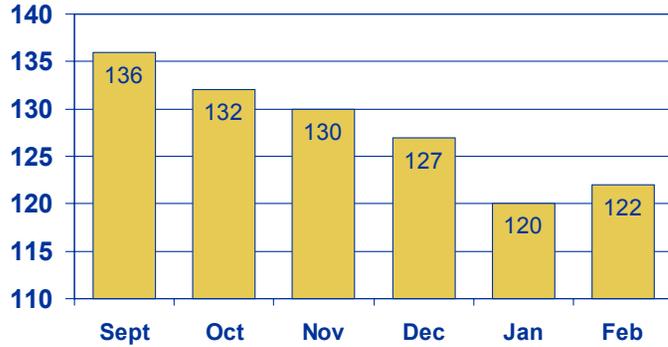
Glenn Research Center

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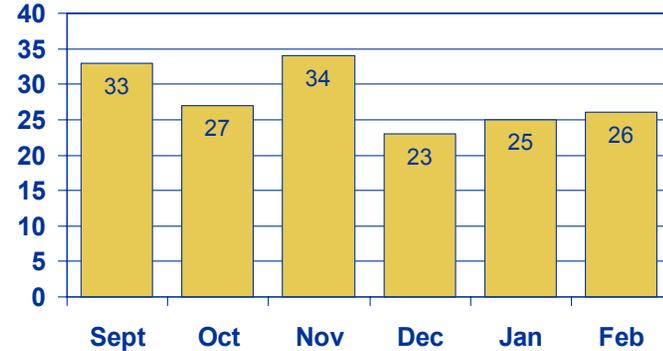


Medical Services

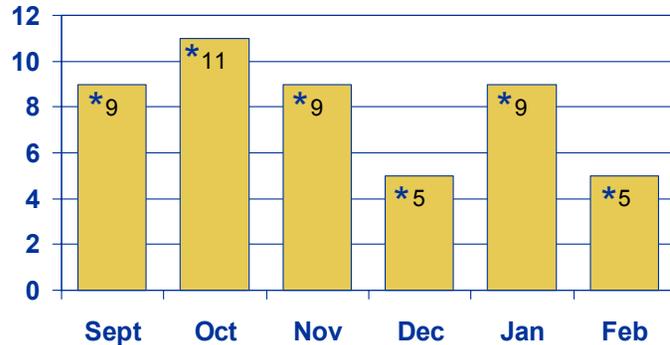
Personal Illness/Injury (New)



Occupational Illness/Injury



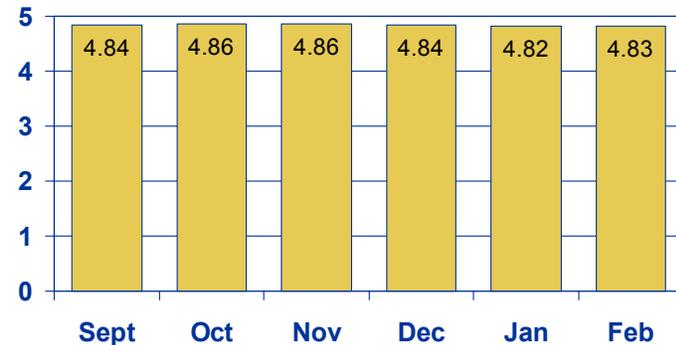
**No Shows / <24-Hour Cancellations
(at a cost of approx. \$100/)**



YTD (05/01/02 to 02/28/03) – 79

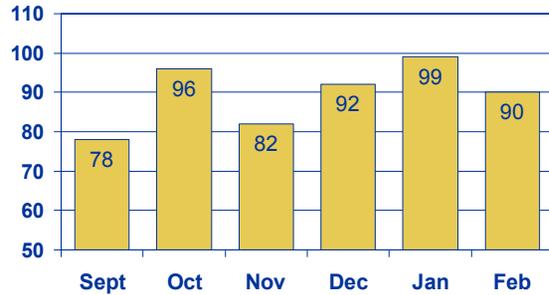
* Corrected to include Dietician and Med Services

Overall Rating



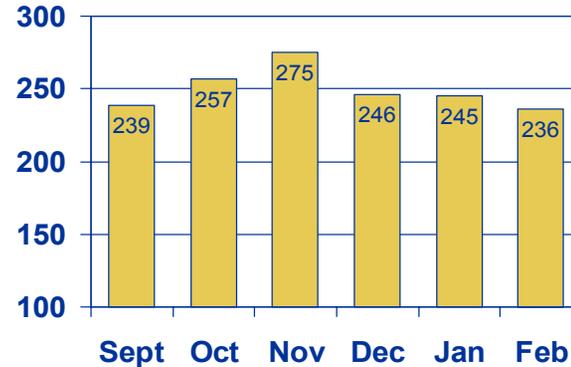
Medical Services

Health Screening Exams

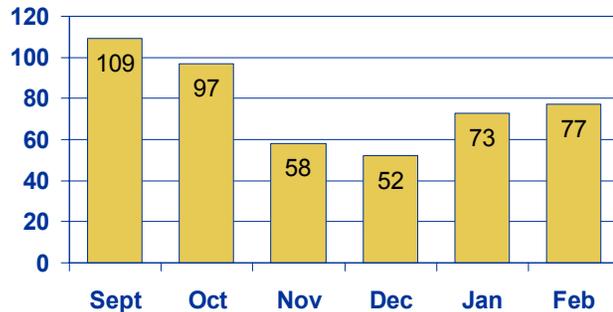


Percentage of Utilization last 12 months 55%

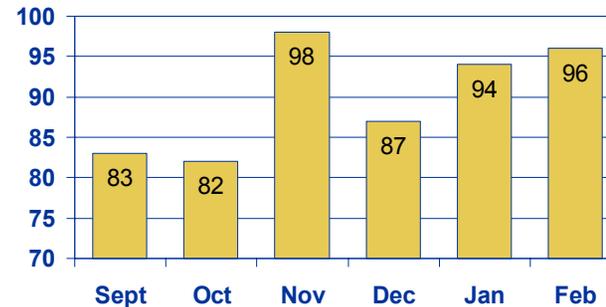
Blood Pressure Tests



Medical Surveillance Testing (FAA Flight Physicals, Surveillance Programs)



Abnormal Labs/Early Detection

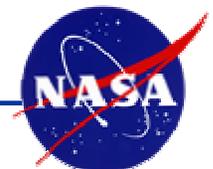


Includes Testing for:
 High Cholesterol -
 PAP Tests
 Sigmoidoscopy
 PSA
 Glucose
 Liver Function
 Stress



FY03 Directorate Awards Budgets (GAA, SAA, & PA Type Awards)

Dir.	Allocated Amount	Used	Number Processed	Balance
0100	\$43,906			\$43,906
0200	\$120,219	\$82,500	46	\$37,719
0400	\$31,875			\$31,875
0500	\$60,313	\$1,350	3	\$58,963
0600	\$69,688	\$956	6	\$68,732
2000	\$67,656			\$67,656
5000	\$391,719	\$155	1	\$391,564
6000	\$182,656			\$182,656
7000	\$635,156	\$5,859	16	\$629,297
9000	\$32,813	\$155	1	\$32,658



Awards By Type

- Time Off Awards

Org.	Number of Awards	Number of Hours
0100	5	48
0200	14	200
0400	8	154
0500	8	64
0600	8	72
2000	7	56
5000	18	184
6000	9	96
7000	88	1,230
9000	13	128
Total	178	2,232



FY03 Staff Office Training Budget Status as of February 28, 2003

	0100	0120	0140	0170	0180	0200	0400	0600
Allocated	\$4,364	\$1,940	\$7,596	\$5,500	\$3,235	\$10,667	\$15,243	\$22,486
Committed	\$3,770	\$1,365	\$3,940	\$982	\$2,362	\$1,445	\$8,687	\$2,351
% Committed	86%	70%	52%	18%	73%	14%	57%	10%



FY03 Directorate Office Training Budget Status as of February 28, 2003

	2000	5000	6000	7000	8000	9000
Allocated	\$64,060	\$280,976	\$112,945	\$289,075	\$50,000	\$39,465
Committed	\$21,244	\$102,597	\$32,417	\$104,559	\$37,557	\$10,779
% Committed	33%	37%	29%	36%	75%	27%



FY03 Overall Training Budget Status as of February 28, 2003

	Directorate Suballocation Total	OD&TO Managed Total	Expert Center IT Security Managed Total	Centerwide Total
Allocated	\$907,552	\$2,992,797	\$867,500	\$4,767,849
Committed	\$334,055	\$959,735	\$149,264	\$1,443,054
% Committed	37%	32%	17%	30%



Training Program Course Offerings & Evaluation Metrics as of February 28, 2003

	DEC	JAN	FEB	YTD
Number of On-site Course Offerings	11	8	5	50
* Overall Rating of Courses	4.51	4.18	4.54	4.49
* Services of the Training Office	4.39	4.42	4.49	4.44
** Value of training in supporting your ability to achieve NASA's strategic goals	7.59	7.40	8.05	7.66

* Scale 1- 5 (1=Poor, 5=Excellent)

** Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric



Development Program Opportunities

Executive Potential Program (formerly PDP)

- Call released March 3, 2003
- Application packets due to OD&TO – March 28, 2003
- HRP meets with candidate advocates – April 8, 2003
- HRP convenes to recommend candidates – April 9, 2003
- OD&TO forwards recommendations to HQ – April 14, 2003



FY03 Training Budget Status

- **FY03 Center Training Budget is \$3,900,349**
 - **Increase of \$184.5K due to Greening from HQ for Agency-wide Development Programs**
 - **Does not included Expert Center for IT Security budget of \$867,500**

