

Memorandum of Understanding
International Federation of Professional and Technical Employees (IFPTE), Local 28
And
The NASA Glenn Research Center

As a result of the implementation of the Voluntary Separation Incentive Pay (VSIP) and Voluntary Early Retirement Authority (VERA) approved by the Office of Personnel Management on November 22, 2006 and the VSIP/VERA Plan submitted to NASA Headquarters for approval on May 14, 2008, the parties agree to the following:

1. A GRC contact person will be available for assistance for employees and their union. This person will be available until the process has been fully completed. This person, however, will not be responsible for providing retirement/benefits counseling.
2. VSIP/VERA eligible employees will be provided with an accurate retirement printout from the NSSC upon submission of a request in accordance with procedures outlined on the NSSC website. Employees may obtain preliminary estimates through the Federal Employee Benefits Statements (FEBS) via Employee Express. It is understood, however, that any printouts provided are estimates and only the Office of Personnel Management (OPM) is responsible for making the final annuity calculation.
3. The Office of Human Capital Management (OHCM) agrees to forward the union's suggestion that the Safety Specialists performing first responder duties be considered for future VERA/VSIPs. If possible, OHCM will notify the union and provide them an opportunity to submit additional suggestions of positions for consideration for future VERA/VSIPs.

Agreed to by:

/s/

Lori O. Pietravoia
Labor Relations Officer

/s/

Virginia Cantwell
President, Local 28

Date: 6/3/2008